

- h) Security guards shall not carry firearms, batons, handcuffs, knives, saps, brass knuckles, stun-gun or taser at any time while on duty. However, the guards which have been properly instructed may carry oleoresin capsicum (pepper) spray while on duty.
  - i) Security guards shall not listen to radios, police scanners or any other audio medium that is not directly job-related while on duty.
  - j) While on duty, security guards shall not be under the influence of illegal drugs or alcohol or be under the influence of any prescribed or over-the-counter medications which inhibit job performance.
  - k) Security guards shall not sleep while on duty.
- 3) Within thirty (30) days after hiring a security guard, API must submit proof to the Customer that the security guard has been fingerprinted and has passed a drug and alcohol screen examination and all background checks. Said proof must be submitted to the Customer prior to placing the security guards on duty at the Facility.
- 4) Customer shall provide API with an initial tour of the Facility. API shall develop a security plan for the Facility based on its observations during the tour and communications with Customer. API shall train all security guards hired and assigned under this Agreement to perform said security plan. API shall provide Customer with a list of all trained security guards assigned from time to time to the Facility.
- 5) API shall furnish, at no cost to the Customer, all equipment and tools necessary for each API security guard or other personnel to properly perform its duties and obligations under this Agreement.
- 6) Two (2) security guards shall be on duty Monday through Friday during regular business hours of the Facility.
- 7) The facility is closed on Saturdays, Sundays and all State recognized holidays and all State mandated furlough days. The Customer will deliver a copy of the State mandated furlough days and a schedule of the 2016-17 holiday schedule to API as soon as they each become available. Unless expressly required by Customer, no work will be expected on any holiday or State mandated furlough day.
- 8) API shall provide the security services described in this Agreement in accordance with customary and prudent security practices and standards. Substandard performance of any kind will not be allowed. Customer reserves the right to refuse or reject any security guard or supervisor selected by API who, in Customer's sole discretion, fails to meet the minimum requirements set forth under this Agreement. API further agrees that upon request by Customer, it will reassign any of its employees who, in the opinion of Customer, are not satisfactory.

In the performance of this Agreement, API, and all security guards and other personnel hired by API to carry out this Agreement, shall comply with all applicable County, State, or Federal laws and regulations, including without limitation, those regarding confidentiality and individual records. API shall not divulge any information concerning any individual to any unauthorized person without the written consent of the individual or responsible parent or guardian