or other personnel assigned to the Facility under this Agreement shall also be billed to the County at the Standard Time Billing Rate. No overtime rates shall apply.

5. The rates specified in this Agreement shall remain in effect through the term of the first year Agreement, including all applicable renewal rates unless otherwise agreed to in writing by the parties. The renewal rate per year is as follows:

1st Year Renewal Rate - \$14.00/hour.

2nd Year Renewal Rate - \$14.25/hour.

3rd Year Renewal Rate - \$14.50/hour.

4th Year Renewal Rate - \$14.75/hour.

API will bill the Customer monthly. Each monthly bill shall include the name of and hours worked by each security guard or other API personnel for each date of the month. All bills shall be sent to:

> Lowndes County Accounts Payable PO Box 1349 Valdosta, Georgia 31603

(a) Payment shall be made by the Customer to API without discount, not later than

Thirty (30) days after the date of billing.

(b) Exhibit "D" attached hereto and entitled, "Contract Addendum – Georgia Security and Immigration Compliance Act of 2006," is an integral part of this Agreement, the terms and conditions of which shall be perfom1ed and carried out by the parties.

THE PARTIES AGREE TO CONFORM TO ALL OF THE ADDITIONAL PROVISIONS OF THE SECURITY SERVICES AGREEMENT, INCLU DING ALL OF THE EXHIBITS AND ATTACHMENTS HERETO, EACH OF WHICH ARE AN INTEGRAL PART OF THIS AGREEMENT AND ALL OF WHICH TOGETHER CONSTITUTE THE AGREEMENT.