

**EXHIBIT "A"**

**CONTRACT ADDENDUM  
GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT OF 2006**

This Addendum, entered into as of the 1st day of August, 2016, is an addendum to that certain contract entitled, Agreement and Specifications for the Pest Control Service, the "Contract", between the Lowndes County Board of Commissioners ("Lowndes County") and MP Pest Control (the "Contractor") (Lowndes County and the Contractor being collectively the "Parties"). In consideration of the terms, conditions and obligations in the Contract, the Parties hereby agree as follows:

A. This Addendum is an integral part of the Contract and in the event of any conflict or inconsistency with the Contract (including any and all other amendments, addendums, schedules, exhibits, or other parts or provisions thereof) this Addendum shall control. The Contract, as supplemented by this Addendum, remains in full force and effect in all other respects.

B. Pursuant to the Georgia Security and Immigration Compliance Act of 2006 (the "Act"), the Contractor understands and agrees that compliance with the requirements of O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-10-1-.02 (and, if this Contract is a contract or agreement relating to public transportation, with the rules and regulations regarding the Act of the Georgia Department of Transportation; the "GDOT Rules") are conditions of this Contract, and the Contractor hereby agrees to so comply with such requirements. The Contractor further agrees that such compliance shall be attested by the Contractor through execution of the Contractor Affidavit required by Georgia Department of Labor Rule 300-10-1-.07, or a substantially similar contractor affidavit (or required by the GDOT Rules). The Contractor's fully executed Affidavit is attached hereto as Attachment I and is incorporated into this Addendum by reference herein.

C. By initialing in the appropriate line below, the Contractor certifies that the following employee-number category as identified in O.C.G.A. § 13-10-91 is applicable to the Contractor:

1. \_\_\_\_\_ 500 or more employees;
2. \_\_\_\_\_ 100 or more employees;
3. \_\_\_\_\_ Fewer than 100 employees.

D. The Contractor understands and agrees that, in the event the Contractor employs or contracts with any subcontractor or subcontractors in connection with the Contract, the Contractor shall:

1. Secure in writing from each such subcontractor an indication of the employee-number category as identified in O.C.G.A. § 13-10-91 that is applicable to the subcontractor;
2. Secure in writing from each such subcontractor an attestation of the subcontractor's compliance with O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-10-1-.02 (and, if this Contract is a contract or agreement relating to public transportation, with the GDOT Rules) by causing each such subcontractor to execute the Subcontractor Affidavit required by Georgia Department of Labor Rule 300-10-1-.08, or a substantially similar subcontractor affidavit (or required by the GDOT Rules). The Contractor further understands and agrees that the Contractor shall require the executed Subcontractor Affidavit to become a part of the agreement between the Contractor and each such subcontractor. The Contractor agrees to maintain records of each subcontractor attestation required hereunder for inspection at any time by the Georgia Department of Labor, Georgia Department of Transportation, or Lowndes County.