

LOWNDES COUNTY BOARD OF COMMISSIONERS  
COMMISSION AGENDA ITEM

SUBJECT: Firefighter Personnel Request

Work Session/Regular Session

DATE OF MEETING: September 22, 2020

BUDGET IMPACT: \$128,075.58

FUNDING SOURCE:

- Annual
- Capital
- N/A
- SPLOST
- TSPLOST

COUNTY ACTION REQUESTED ON: hiring three paid full-time firefighters

---

HISTORY, FACTS AND ISSUES: Over the past year, the County has considered the expansion of services to provide for an increased response by Lowndes County Fire Rescue (LCFR). In addition, LCFR staff has been working on the details of the current Insurance Services Office (ISO) evaluation. The addition of three paid full-time firefighters, one added to each shift at Station 10, will provide for two apparatus to respond to each structure fire call instead of one. This will improve the department's response time to structure fires and their ability to more aggressively fight fire until volunteer firefighters arrive. In addition, it will have a position impact on ISO requirements.

Finance and Human Resources have worked on this recommendation with regards to cost. Staff is comfortable with the expenditure as it relates to special services fund revenues.

Staff requests approval to hire three, full-time firefighters at an annual cost of \$170,767.42. The total budget impact for the nine months left in the current fiscal year is \$128,075.58.

- OPTIONS: 1. Approve  
2. Board's pleasure

RECOMMENDED ACTION: Board's pleasure

DEPARTMENT: County Manager

DEPARTMENT HEAD: Paige Dukes

ADMINISTRATIVE COMMENTS AND RECOMMENDATIONS: