



Company Summary

23 *States*
560 *Concrete Plants*
27 *Quarries*
12 *Cement Terminal*
8500+ *Team members*

Our History

SRM Concrete is a family-owned and operated ready-mix, aggregates, and cement company founded in 1999 by my parent's, Mike and Melissa Hollingshead.

My dad, a concrete finisher, started Smyrna Ready Mix to service his own concrete needs because he was not receiving reliable customer service from the local ready-mix companies. Both Mom and Dad grew up with very little, but they did have a strong work ethic and a will to succeed.

Dad started finishing concrete when he was 18 years old and soon afterward started his own company, Hollingshead Concrete. As a kid, I remember Dad working sunup to sundown and then working nights at a local factory. There was a time when he was working 20 hours a day. While he had an undeniable work ethic, the business didn't thrive. He struggled with alcohol. In the meantime, my mom began attending church services and brought me and my brother, Ryan to every service. One evening, she convinced my dad to come. That night, my dad gave his life to the Lord, and our family's lives changed.

Their finishing business began to grow. Dad was pouring a few hundred yards a day and kept running up against bad service from local ready-mix producers. He decided to do something about it. He went to a payphone and called my mom to tell her to check on buying a concrete plant. She thought he was crazy, but she did it anyway.

My parents realized they could scrape together enough money to buy a ready-mix plant. Dad and his crew put up the plant in our backyard. He attended an auction in Indiana and purchased five used concrete trucks for \$10,000 each. Only three of them made it back to Smyrna after two of the truck's engines blew. From that point on, my brother and I woke up to trucks getting loaded every morning.

Dad had no clue what he was doing, and no clue how to make concrete. However, by unwavering work ethic and faith, they persevered and SRM was founded. Within six months of launching the company, other area concrete finishers began ordering. This led to growth throughout other locations in Middle Tennessee.